April 3, 2000

Chief Clerk Illinois Commerce Commission 527 East Capitol Avenue P.O.Box 19280 Springfield, Illinois 62797-9280

Re: Application of Com Tech International Corporation d/b/a "CTIC-IL"

To Whom It May Concern:

On behalf of Com Tech International Corporation d/b/a "CTIC-IL", the applicant in the above-referenced proceeding, this letter is submitted pursuant to the above-referenced Application.

I am Scott Drake, the Chief Financial Officer of Com Tech International Corporation and its parent, Circle International Communications, Inc. I have the requisite knowledge to make the following attestation and I am authorized to do so. I attest to the accuracy, integrity, and objectivity of the consolidated financials for 1998 and 1999, attached as Exhibit __ to Com Tech International Corporation's application. While the 1999 financials presented are not audited, the Applicant is in the process of finalizing its audit. The unaudited 1999 financials enclosed in the Application are, therefore, subject to adjustment.

Sincerely yours,

COM TECH INTERNATIONAL CORPORATION

Scott Drake

Chief Financial Officer

EXHIBIT A CONTACT INFORMATION

Contact Information:

a) Issues related to processing this application:

Steven E. Swenson

Attorney for American Fiber Network, Inc.

60 South 600 East Suite 200 Salt Lake City, Utah 84102 Phone: (801) 596-9381

Fax: (801) 596-9382

Email: steve@swensonpetroni.com

Items b), c), d), f) and g)

John Hebert, Director of Network Planning Com Tech International Corporation d/b/a CTIC-IL 6001 Broken Sound Parkway, NW

Boca Raton, FL 33487

Phone:

(561) 989-8300

Fax:

(561) 989-4043

Email:

jhebert@com-tech.com

Item e)

Mr. Lawrence Bialek Director of Projects Analysis Com Tech International Corporation d/b/a CTIC-IL 6001 Broken Sound Parkway, NW Boca Raton, FL 33487

Phone:

(561) 989-8300

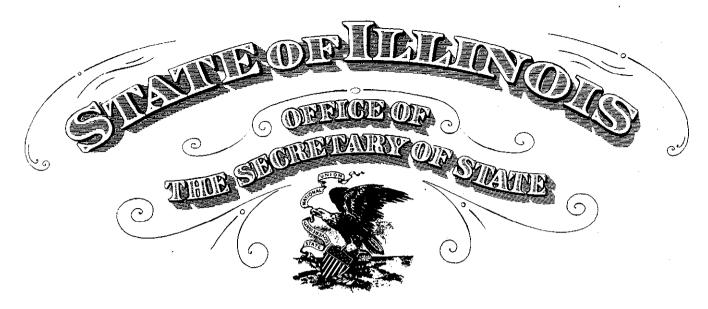
Fax:

(561) 989-4043

Email:

Ibialek@com-tech.com

EXHIBIT B ARTICLES OF INCORPORATION & CERTIFICATE OF AUTHORITY TO TRANSACT BUSINESS IN ILLINOIS



To all to whom these Presents Shall Come, Greeting:

I, Jesse White, Secretary of State of the State of Illinois, do

ILLINOIS.****************



In Testimony Whereof, I, hereto set

my hand and cause to be affixed the Great Seal of the State of Illinois, this _____ day of ______ A.D. _____2000

SECRETARY OF STATE

File Number 6098-015-2

State of Illinois Office of The Secretary of State

Diffes, application for certificate of authority to transact business in this state of com tech international corporation incorporated under the laws of the state of washington has been filed in the office of the secretary of state to transact all business in illinois under the assumed name of ctic-il as provided by the "business corporation act" of illinois, in force July 1, a.D. 1984.

Now Therefore, I, Jesse White, Secretary of State of the State of Illinois, by virtue of the powers vested in me by law, do hereby issue this certificate and attach hereto a copy of the Application of the aforesaid corporation.

In Testimony Whereof, I hereto set my hand and cause to be affixed the Great Seal of the State of Illinois, at the City of Springfield, this

day of $_{\rm APRIL}$ A.D. $_{\rm 2000}$ and of the Independence of the United States the two hundred and $_{\rm 24TH}$.

Desse White

Secretary of State

C-212.3

217 522 4441 P.04/08

Form BCA-4.15/

4.20

APPLICATION TO ADOPT, CHANGE OR CANCEL, AN ASSUMED CORPORATE NAME

6098-015-2 File#

(Rev. Jan. 1999)

Jesse White Secretary of State Department of Business Services Springfield, IL 62756 Telephone (217) 762-9520 http://www.sos.state.il.us

JESSE WHITE SECRETARY OF STATE

SUBMIT IN DUPLICATE

Secretary of State

04-06-4

orde	r, payable to "Secretary of State".		····	Approved: A	
1.	CORPORATE NAME: CON	a tech international corpo	DRATION		
2.	State or Country of Incorpo				
3.	corporation):UCC	Y) Q JULI FTCCUTUY UMarith & Dey)	· · · · · · · · · · · · · · · · · · ·	t business in Illinois (If a foreign	
		if adopting or changing an as			
4.	The corporation intends to	adopt and to transact business	under the assu	med corporate name of:	
5.	The right to use the assumed corporate name shall be effective from the date this application is filed by the Secretary of State until (Month & Day) (Year), the first day of the corporation's anniversary month in the next year which is evenly divisible by five.				
_	(Complete No. 6 if changin	g or cancelling an assumed co	rporate name).		
6.	The corporation intends to	cease transacting business un	der the assume	d corporate name of:	
7.	Dated 3/30 (Manth & Disignature of Service) Scott L. Depk	2000 (Year) Cretary or Assistant Secretary)	ted herein are tr COM TECH CORPORA by (Signal Lawrence)	HINTERNATIONAL TION (Exact Name of Corporation) ture of President of Vice President	

NOTE: The filing fee to adopt an assumed corporate name is \$20 plus \$2.50 for each month or part thereof between the date of filing this application and the date upon which the corporation may renew its use.

The fee for cancelling an assumed corporate name is \$5.00.

The fee to change an assumed name is \$25. C148.11

FL012 - 6/8/99 CT System Online

Form BCA-13.15

(Rev. Jan. 1999)

Jesse White, Secretary of State Department of Business Services Springfield, IL 62756 Telephone (217) 782-1834 http://www.sos.state.il.us



APPLICATION FOR CERTIFICATE OF AUTHORITY TO TRANSACT BUSINESS IN ILLINOIS

This space for use by Secretary of State

APR 6 2000

JESSE WHITE SECRETARY OF STATE

SUBMIT IN DUPLICATE!

This space for use by Secretary of State

Date 64-06-6

License Fee

Franchise Tax \$ 25,6-Filing Fee

Penalties

Approved: ∧ ~

1.	(a)	CORPORATE NAME: COM Tech International Corporation						
	(Complete item 1 (b) only if the corporate name is not available in this state.)							
	(b)	ASSUMED CORPORATE NAME: CTIC-IL (By electing this assumed name, the corporation her	mby a	ames NOT to use its com	nala name	in the		
***		transaction of business in Illinois. Form BCA 4.15 is	attac	hed.)	Justo Harric			
2.	(a)	State or Country of Incorporation: Washington						
	(p)	Date of Incorporation: March 2, 1993						
	(c)	Period of Duration: Perpetual						
3.	(a)	Address of the principal office, wherever located:	(b)	Address of principal offic	e in Illinois:			
	6001 Broken Sound Parkway, NW, Boca			(if none, so state)				
	Raf	ton, Florida 33487						
			••••••					
4.	Nan	ne and address of the registered agent and registered	office	in Illinois.				
		Registered Agent <u>C T Corporation Sy</u>	stem					
		First Name		Middle Name		Last Name		
		Registered Office _ c/o C T Corporation	a Sy:	stem, 208 S. La Sall	e Street			
		Number	_	Street		Suite #		
		_Chi.cago		60604	Cook			
		City		ZIP Code		County		
j.	State	es and countries in which it is admitted or qualified to	trans	act pusiness: (Include sta	te of incom	oration)		
•		orida, New York, Texas, and Washington.				,		
 S.		nes and residential addresses of officers and directors						
		Name No. & Str	reet	City	State	ZIP		
	Pres	sident see attached list of officers & di	rect			· · · · · · · · · · · · · · · · · · ·		
	Sec	relary						
		ctor						
		ctor						
	Dire	ctor						

If more than 3, attach list

	•		space to cover this poin	t, add one or m	ore sheets o	
The coz and	pora pora per	pose of the corporations may be organized under the Illi	on is to engage indicate to do business indicate business Con	in any lawfu under the W poration Ac	l act or ashington t.	activity for which Business Corporation Act
8.	Authorized and issued shares:		Par Value	Number of Shape Authorized		Number of Shares
Сол	Class	45-		1,000.000		200,000
9.	Paid- ("Paid	in Capital: \$ 200,000 d-in Capital" replaces the ter	ms Stated Capital & Pa	lid-in Surplus an	d is equal to	the total of these accounts.)
10.	(a)	Give an estimate of the tot corporation for the following	al value of all the prope g year.	erty* of the	\$ 27,00	0,000
	(b)	Give an estimate of the tot corporation for the following	al value of all the prope g year that will be locat	erty* of the ed in Illinois:	s_0	
	(c)	State the estimated total b transacted by it everywhen	usiness of the corporati e for the following year:	on to be	<u>s 135,0</u>	00,000
	(d)	State the estimated annua transacted by it at or from Illinois:	l business of the corpor places of business in th	ation to be le State of	\$ 25,00	0
•	(b) (c) (d) (e)	Number of shares of all cla Number of shares of all cla is the corporation transacti If the answer to item 11(d)	all contracts with the consister owned by resident asses owned by non-resing business in this statistyes, state the exact	rporation are for its of Illinois: idents of Illinois e at this time? date on which il	0 :: 200 , 000 NO : commence	inal acceptance: SAME 05 3A
12.	This the	application is accompanied last ninety (90) days, by the	by a certified copy of the proper officer of the sta	ne articles of inc ite or country wh	orporation, a nerein the co	is amended, duly authenticated, within imporation is incorporated.
13.	The	undersigned corporation has er penalties of perjury, that t	caused this statement he facts stated herein a	to be signed by tre true. (All sign	its duly auti latures must	honzed officers, each of whom affirms, be in BLACK INK)
		oated 3/30 (Month & Da ttested by Scall X Signature of Secre	y) (Year) Year) Year) Year) Year)	by	(Exact	Name of Corporation Name of Corporation) President or Vice President)
		Scott L Dra	Ke Secretary	Lawrence	Type	ice President or Print Name and Title)
•	PR or t	OPERTY as used in this approximated without qualifications.	dication shall apply to a	all property of the	•	n. reat, personal, tangible, intangible,

When the response to #11(a) lists ONLY an Illinois address, then the total business as reflected in #10(c) is also considered to be Illinois business for the purpose of computing the Illinois allocation factor. By signing this application, the corporation affirms that it is aware that the amount of paid-in capital, and consequently the amount of license fees and franchise taxes, may be proportionately higher due to the Illinois address shown under #11(a).

C-171.11

STATE of WASHINGTON



I, RALPH MUNRO, Secretary of State of the State of Washington and custodian of its seal,

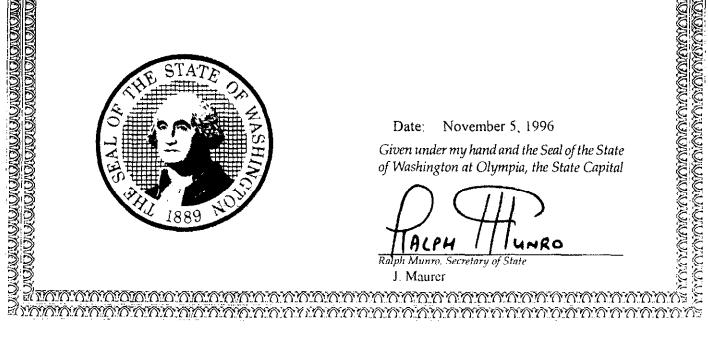
hereby certify this certificate that the attached is a true and correct copy of

ARTICLES OF INCORPORATION

of

COM TECH INTERNATIONAL CORPORATION

as filed in this office on March 2, 1993.





STATE of WASHINGTON SECRETARY of STATE

I, Ralph Munro, Secretary of State of the State of Washington and custodian of its seal, hereby issue this

CERTIFICATE OF INCORPORATION

to

COM TECH INTERNATIONAL CORPORATION

a Washington

Profit

corporation. Articles of Incorporation were

filed for record in this office on the date indicated below:

U.B.I. Number;

601 448 394

Date:

March 2, 1993

Given under my hand and the seal of the State of Washington, at Olympia, the State Capitol

Ralph Munro, Secretary of State

2-468932-5

FILED STATE OF WASHINGTON

MAR 2 1993

RALPH MUNRO SECRETARY OF STATE

ARTICLES OF INCORPORATION

OF

COM TECH INTERNATIONAL CORPORATION

ARTICLE I

NAME

The name of the corporation is Com Tech International Corporation.

ARTICLE II

DURATION

The period of the corporation's duration is perpetual.

ARTICLE III

PURPOSES

This corporation is organized for the following purposes:

- a. To engage in any business, trade or activity which may lawfully be conducted by a corporation organized under the Washington Business Corporation Act (R.C.W. Title 23B); and
- b. To engage in all such activities which are incidental or conducive to the attainment of the purposes of this corporation or any of them and to exercise any and all powers allowed a corporation under any laws which presently are or may hereafter be applicable to this corporation.

POWERS

It is expressly provided, without limiting the purposes specified above, that the corporation shall have the following powers:

c. To acquire, by purchase or otherwise, and to own, hold, cancel, reissue, sell, pledge and otherwise deal, in the

ARTICLES OF INCORPORATION
CONTECT INTERNATIONAL CORPORATION
Page 1 of 5

stock of this corporation;

- d. To acquire, by purchase or otherwise, and to own, hold, cancel, reissue, sell, pledge or otherwise deal in the bonds, debentures, notes, and other securities and obligations of this corporation;
 - e. To borrow money and give security therefore;
- f. To enter into, make, perform and carry out contracts of every kind, for any lawful purpose pertaining to its business, with any individual, entity, firm or association, or with any governmental, municipal, or public authority, domestic or foreign; and
- g. To exercise any and all powers that are necessary or beneficial to the corporation.

The foregoing clauses of Article III shall be construed as purposes and powers. Matters contained in said clauses shall not be restricted or limited in any way by reference to or inference from the terms of other clauses, but shall be regarded as independent purposes and powers; nothing contained in these clauses shall be deemed to limit or exclude any power, right or privilege given this corporation by law or otherwise.

ARTICLE IV

SHARES

The aggregate number of shares the corporation shall have authority to issue is one million (1,000,000) shares of Common Stock having no par value.

ARTICLE V

CONTRACTS IN WHICH DIRECTORS HAVE INTERESTS

Any contract or other transaction between this corporation and one or more of its Directors or between this corporation and any corporation, firm, association or other entity of which one or more of its Directors, Stockholders, Members, Officers or employees has an interest or in which they are interested shall be valid for all purposes, notwithstanding the presence of such Director or Directors at the meeting of the Board of Directors which acts upon reference to such contract transaction, or notwithstanding his or their participation in such contract by voting or otherwise, even though his or their presence or vote, or both, might have been necessary to obligate this corporation upon such contract or transaction, provided, that the fact of such

ARTICLES OF INCORPORATION
CON TECH INTERNATIONAL CORPORATION
Page 2 of 5

interest shall be disclosed to or known by the Directors acting on such contract or transaction.

ARTICLE VI

DIRECTORS

The number of Directors of this corporation shall be fixed by the Bylaws and may be increased or decreased from time to time in the manner specified therein. The initial Board of Directors shall consist of one (1) Director and the name and address of the person who shall serve as Director until the first annual meeting of the Shareholders and until the Director's successor(s) are elected and qualified is:

Ghassan Saade Suite 3201, Westin Building 2001 Sixth Avenue Seattle, Washington 98121

ARTICLE VII

BOARD OF DIRECTORS

The Board of Directors shall have the power to adopt, amend or repeal the Bylaws of this corporation subject to the power of the Shareholders to amend or repeal such Bylaws.

ARTICLE VIII

REGISTERED OFFICE, AGENT

The address of the registered office of the corporation is 1611 South Forest Street, Seattle, Washington, 98144 and the name of its initial registered agent is J. B. Ransom.

ARTICLE IX

PREEMPTIVE RIGHTS

Preemptive rights shall not exist with respect to shares of stock or securities convertible into shares of stock of this corporation.

ARTICLE X

NO CUMULATIVE VOTING

At each election for Directors, every shareholder entitled to

ARTICLES OF INCORPORATION
CON TROE INTERNATIONAL CORPORATION
Page 3 of 5

vote at such election has the right to vote, in person or by proxy, the number of shares held by such shareholder for as many persons as there are Directors to be elected. No cumulative voting for Directors shall be permitted.

ARTICLE XI

VOTING RIGHTS

Voting rights to shares of this corporation shall be held by common stock only.

ARTICLE XII

AMENDMENT OR REPEAL

This corporation reserves the right to amend or repeal by an affirmative vote of the holders of two-thirds (2/3) of the shares entitled to vote thereon, any of the provisions contained in these Articles of Incorporation and the rights of the Shareholders of this corporation are granted subject to this reservation.

ARTICLE XIII

INDEMNIFICATION

The Board of Directors of the corporation shall have the authority to reimburse or indemnify each Director or Officer of the corporation for or against all liabilities, losses, fines, costs, and expenses (including attorneys fees and amounts reasonably paid in settlement of claims other than amounts paid to the corporation) reasonably incurred by or imposed upon such Director or Officer in connection with or resulting from any action, suit, or proceeding, civil or criminal, to which the Director or Officer may be made a party by reason of his being or having been such Director or Officer, whether or not he continues to be such Director or Officer at the time of incurring or becoming subject to such liabilities, losses, fines, costs or expenses. This power of the Board of Directors shall be discretionary with the Board of Directors.

ARTICLE XIV

LIABILITY OF SHAREHOLDERS AND DIRECTORS

The private property of any Shareholder or Director shall not be subject to the payment of the corporation's debts to any extent. This Article does not restrict the Shareholder or Director from expressly extending his credit or property for the purpose of guaranteeing a debt of the corporation.

ARTICLES OF INCORPORATION
CON TECH INTERNATIONAL CORPORATION
Page 4 of 5

ARTICLE XV

INCORPORATOR

The name and address of the incorporator is J. B. Ransom, 1611 South Forest Street, Seattle, Washington 98144.

DATED this 26th day of February, 1993.

B. RANSOM

Incorporator

STATE OF WASHINGTON SS. COUNTY OF K I N G

On this day, personally appeared before me J. B. RANSOM to me known to be the individual described in and who executed the within and foregoing instrument and acknowledged to me that he signed the same as his free and voluntary act and deed for the uses and purposes therein mentioned.

SUBSCRIBED AND SWORN to before me this 26th day of February, 1993.

Notary Public in and for the State of Washington My commission expires:

ARTICLES OF INCORPORATION CON TECH INTERNATIONAL CORPORATION Page 5 of 5

CONSENT TO SERVE AS REGISTERED AGENT

I, J. B. RANSOM, hereby consent to serve as Registered Agent in the State of Washington, for the following corporation:

COM TECH INTERNATIONAL CORPORATION

I understand that as agent for the corporation, it will be my responsibility to receive service of process in the name of the corporation, to forward all mail to the corporation, and to immediately notify the office of the Secretary of State in the event of my resignation, or of any changes in the registered office address of the corporation for which I am agent.

DATED this 26th day of February, 1993.

J. B. RANSOM

1611 South Forest Street Seattle, Washington 98144

EXHIBIT C OFFICERS & DIRECTORS OF APPLICANT

MANAGEMENT

Directors and Executive Officers

The following table sets forth certain information with respect to the directors and executive officers of the Company.

<u>Name</u>	Age	Position
Francesco Galesi	69	Director; Director, MCI Worldcom; Real estate entrepreneur
Eugene Ruiz	38	Director; Managing Director, Granite Private Equity, LLC
Ken Clark	47	Director, President, TecNet, Inc.
Daren Wells	34	Director; Vice President, Granite Granite Private Equity, LLC
Lawrence D. Ferk	48	Chief Executive Officer, Director & Co-Founder; Director, SSI
Scott L. Drake	41	Chief Financial Officer, Director & Co-Founder
Robert Chastain	54	VP of Network Planning
Paul Rius	37	Chief Operating Officer
Dave Brache	40	VP of Int'l Cable Development

Lawrence D. Ferk, a co-founder of the Company, has served as Chief Executive Officer and Director since the Company's formation in March 1997. Mr. Ferk is currently President and Chief Executive Officer of Metrolink, Inc. and has served in this capacity since 1987. Metrolink is a direct sales agent for Long Distance Savers, Inc. and U.S. Access, Inc./TEC; both companies are private switch based U.S. long distance carriers. Prior to 1987, Mr. Ferk was President of City Pairs, Inc., a Florida based company which had the exclusive right to sell fiber-optic capacity for Microtel, Inc. Mr. Ferk has been in the telecommunications industry since 1977 when, as a regional manager, he opened the Texas and Louisiana markets for U.S. Sprint. Mr. Ferk has over 20 years experience in the telecommunications industry.

Scott L. Drake, a co-founder of the Company, has served as President and Director since its formation in March 1997. Prior to joining the Company, Mr. Drake was Chief Financial Officer of TresCorn International, Inc. from December 1994 to June 1996. From June 1993 to November 1994, Mr. Drake was a Vice President of LDDS Communications, Inc, and from January 1992 to June 1993, Mr. Drake was an associate at the Breckenridge Group, an investment banking firm. Mr. Drake has been in the telecommunications industry since 1982 and has over seventeen years experience in telecommunications in both public and private enterprises.

Robert Chastain has served as Vice President of Network Engineering and Planning since the company's formation in March 1977. Prior to joining the Company, Mr. Chastain was Vice President of Network Administration for LDDS Communications, Inc. from 1992 to 1995. From 1983 to 1992, Mr. Chastain was employed by Advanced Telecommunications Corporation. During his tenure with ATC, Mr. Chastain's responsibilities as Vice President of Network Planning including turnkey responsibility for network design, traffic engineering, routing, provisioning, and contract negotiations with network carriers. He also designed and implemented network optimization software for ATC's network management. From 1981 to 1983, Mr. Chastain was Manager of Network Operations for US Telephone; and from 1977 to 1981, he was Assistant Director of Telecommunications for Martin Marietta Corporation. Mr. Chastain has over twenty-one years of telecommunications experience.

Paul Rius joined Com-Tech on October 20, 1997 as Chief Operating Officer. Previously, Mr. Rius was COO of Teltrust, Inc. from 1990 until September 1997. During this period Teltrust grew from 15 employees with \$ 3,000,000 in annual revenues to over 1,200 employees with an annualized revenue base in excess of \$100,000,000. From 1987 to 1990, Mr. Rius founded and operated, First Digital Network, a 1-plus and operator services company which he sold in 1990 to Com Systems, Inc. (now a part of LDDS/WorldCom). Prior to that, Mr. Rius was employed by Access Communications, Touch America Long Distance, Mountain Bell and AT&T. In addition, Mr. Rius served as President of ACTA, America's Carriers' Telecommunications Association from 1986 to 1988. Mr. Rius has over eighteen years of telecommunications experience.

FIBER-OPTIC CABLE INVESTMENT STRATEGY and ANALYSIS

Résumé

Mark A. Rethemeyer

Objective:

To become associated with a company which will utilize my technical management skills in the communications industry, in a challenging and rewarding position. This position would offer some travel and the opportunity to exercise my judgment in problem resolution.

Experience:

10/97 to Present: <u>General Manager, Global Operations</u>, Primus Telecommunications. Responsibilities included the direction of day to day operations of a global (US/UK), long distance telecommunications network, including but not limited to switching, database management, and global network management. Highlights include: 10 direct reports with a total staff of 48, Nortel DMS 250, 250/300 Supernode switches, operations budget responsibilities for +\$50 million dollars.

4/95 to 10/97: <u>Manager, Operations Support</u>, Nortel CALA. Responsibilities included the development of service programs to support customer operations and system performance, assisting sales with RFP responses for new markets, and the coordination of other Nortel groups (ETAS, TAS, Applications). Highlights include: 4 direct reports and the development of specialized operations/maintenance programs for customer cellular telephone networks.

2/94 to 4/95:<u>Manager, Network Operations Center,</u> Century Telephone Inc. Responsibilities included management of database and surveillance for 7 Nortel DMS cellular networks, traffic and operational measurements analysis. Highlights include: 7 direct reports, integration of Celutel network systems acquired through purchase, and digital and analog system optimization.

6/89 to 2/94: <u>Chief Engineer</u>, Celutel Inc. Responsibilities included total engineering and operations responsibilities for 3 Nortel DMS cellular networks. Highlights include: 6 direct reports, management of operations budget of +\$28 Million dollars

10/85 to 6/89: Operations Supervisor, McCaw Communications. Responsibilities included the working supervision of day to day operations of AT&T Autoplex cellular system and two technicians, traffic analysis, system performance, and RF design and implementation. Highlight include: integration of resale customer base to new system operation.

6/81 to 10/85: Switch Systems Specialist III, MCI Corp. Responsibilities included the operation of Nortel DMS 250 and NT40 cellular switch systems, supervision of RF technical staff, and coordination of system engineering resources as required.

6/77 to 6/81: <u>Airborne Communications Technician</u>, USAF. Responsibilities included in-flight operations and repair of the E3A AWACS communications systems including HF, VHF, UHF, and SATCOM radio systems, secure voice and data systems, and internal communications equipment.

Education

6/77: Graduated, Central High School, St. Joseph, Mo. Studies included ROTC, band, and required courses for graduation.

6/77 to 6/81: USAF training courses in support of my duties as E3A AWACS communications technician. Courses in basic and advanced electronics, solid state technology, digital techniques, and radio communications were included. Further studies in professional development and periodic refresher courses were completed.

Education cont.

6/81 to 10/85: DMS 250 maintenance (extended course), DMS MTX maintenance, operational measurements course, and GE radio maintenance course.

10/85 to 6/89 AT&T Autoplex maintenance, Manufactuer courses on cellular phone maintenance including; Novatel, Motorola, NEC, Mitsubshi, and Oki.

6/89 to Present: Course studies on Management, Stress Reduction, Time and Project Management. Self study in management philosophies and technology development. Self study in programming in Excel, 123, and Visual Basic. Additionally, my studies have included multimedia techniques for presentations.

Personal Inf .:

I am married; 20+ years with 4 children, ages 8 to 18. I am in good health with no ailment preventing work related activities. My interests include amateur radio, Scouting, computers, and reading for enjoyment and personal enrichment.

JOHN F. HEBERT

22537 SW 66th Avenue # 104, Boca Raton, Florida 33428

Objective/Summary Statement

Utilize my leadership skills and previous Telecommunications experience in managing Switch and Network Operations.

Telecommunications Manager with over Fifteen years experience. Successful contributions ranging from technical support to the Management of Network Planning and Operations. Demonstrating skills in network outage solutions, network transport design, traffic engineering, and least cost routing.

Experience

Com Tech International Corp. Boca Raton, FL

Dir. Network Planning 9/95 to Present •

Manage and Support a staff of six working in the following areas:

♦ Least Cost Routing

- Maintain our networks Least Cost Routing for over 500 International destinations, as well as domestic, for a network of four switches and over 35 vendors.
- > track the quality of our vendors and submit routing changes on a daily basis ensuring our customers are receiving the service that they expect from Com Tech International

♦ Provisioning

- > order tracking and general administration of all network private line orders
- > analyze traffic patterns ensuring that we have the network to support current and future traffic volumes
- > administrate records of all our network facilities and their costs
- > assist in the justification of our vendor bills for private line costs
- > assign and manage network trunk group database
- > activation of SS7 destination point codes via SS7 network provider

♦ Circuit Design

- > Drafting of word documents describing each facility order and its associated equipment from points A to Z
- Database management of four network switches and their current port/T1 utilization
- > Submit service orders to the field, tracking their progress to completion

Project Management

♦ Houston Switch Site

One of my first projects was to design and manage the installation of our current Houston switch site. I managed this project by coordinating the efforts of electrical, construction, and engineering contractors to complete a project that consisted of over \$115,000.00 of tenant improvements. This project required me to provide specifications on every aspect of this facility such as electrical outlets, phone jacks, power and grounding, office space, HVAC, switch placement, and floor loading.

• Establishment of our New York partition at General Telecom

- > Established our partition and maintained the relationship between our Operation Departments
- Primary contact of our first year of operation in New York

♦ International Transport Design

I designed the transport facilities, acquired the conversion equipment, and implemented our first International Direct.

- > source equipment that would convert R1 to R2, T1 to E1, A Law to Mu Law as well as digit translations
- > design network transport that would incorporate echo cancellation, 4:1 compression, an intelligent mux, power plant and a network integration unit.
- provisioning of E1 and T1 facilities

FOX Communications Corp. Seattle, WA

Operations Manager 3/92 to 8/95 (3 ½ years)

As Operations Manager for this Regional Long Distance carrier I was directly responsible for all aspects of switch, network, and field operations for over three years.

TELESPHERE Communications Inc., Stamford, CT, Chicago, IL, Orlando, FL

Operations Manager Lead Senior Technician Senior Technician 2/86 to 2/92 (6 years)

Senior Switch and Network Technician for 3.5 years and Operations Manager for 2.5 years working for a National Long Distance carrier. I was responsible for the operation and maintenance of both switch and network activities as well as the training of new technicians.

- ◆ Promoted to Senior Technician after 1st year of service.
- ♦ Agreed to relocate to Chicago, promoted to Lead Senior Technician after 1st year.
- Agreed to relocate to Orlando, accepting a promotion to Operations Manager.

(Experience Cont.)

DIGITAL SWITCH CORPORATION, Plano, Texas

Systems Technician 8/84 to 2/86 (1 ½ years)

I was responsible for the configuration, diagnostic testing and quality acceptances of over 10 class four tandem switches.

Education

1981-1983 ITT Technical Institute Fort Wayne, Indiana

Associates Degree in Electronics Engineering Technology

- Majors include:
 - > AC/DC Theory
 - > Circuitry Logic Design
 - > Microwave Communications Theory and Design
 - > Radio Communications Theory and Design.

EXHIBIT D SERVICE, BILLING AND REPAIL COMPLAINTS

Applicant will handle all service, billing and repair complaints with it's well trained staff of telecommunications professionals based in the Company's Boca Raton, Florida office.

EXHIBIT E SLAMMING PREVENTION

Policies for Processing Orders & Prevention of Slamming.

No complaints have been made nor has any investigation been undertaken against the Applicant or any of its affiliates for unauthorized switching ("slamming") or any other illegal activities. The Company will comply with Illinois law and the Federal Communications Commission's regulations regarding how carriers may change a consumer's primary interchange carrier ("PIC"). Applicant will also comply with the FCC's forthcoming regulations regarding how carriers may change a consumer's primary local exchange provider. Applicant's sales are primarily conducted on a face to face basis, and each prospective is required to sign a Service Agreement and Letter of Agency.